



PUBLIC NOTICE FOR THE SELECTION OF 9 EXPERTS IN SUPPORT OF CO-DESIGN PROCESSES WITHIN THE FRAMEWORK OF THE PROJECT “EMPOWERING NEW ENERGIES AND RESOURCES IN GREECE ITALY AREA” (ACRONYM ENERGIE), FINANCED BY THE INTERREG GREECE–ITALY PROGRAMME 2021/2027

PRIVACY NOTICE ON THE PROCESSING OF PERSONAL DATA

pursuant to Article 13 of Regulation (EU) 2016/679 (GDPR)

Data Controller

The Data Controller is ARTI – Regional Agency for Technology, Technology Transfer and Innovation, with registered office at Via Giulio Petroni No. 15/F.1, 70124 Bari, Italy.

Email: info@arti.puglia.it

PEC: arti@pec.rupar.puglia.it

Data Protection Officer (DPO)

The Data Protection Officer (DPO) may be contacted at the following email address:

Email: dpo@arti.puglia.it

Purposes of processing

Personal data will be processed solely for purposes connected with the interview phase of the selection procedure referred to in the above-mentioned Public Notice, and in particular to:

- organise and manage the interviews via an online video-conferencing system;
- identify candidates before the start of the interview;
- enable the Evaluation Committee to carry out its activities properly;
- comply with publicity requirements, in accordance with the rules applicable to comparative procedures;
- enable any persons authorised to attend the interviews as observers;
- ensure that the Evaluation Committee's operations are properly recorded in the minutes;
- comply with legal obligations relating to selection procedures, administrative transparency and the retention of administrative documentation.

ARTI does not make any audio or video recordings of the interviews.

Legal basis for processing

Processing is carried out pursuant to Article 6(1)(c) and (e) of Regulation (EU) 2016/679, insofar as it is necessary:



- to comply with legal obligations to which the Data Controller is subject;
- for the performance of a task carried out in the public interest and in the exercise of official authority vested in ARTI in connection with the selection procedure.

Providing the personal data is necessary in order to participate in the interviews.

Failure to provide the required data, or the inability to identify a candidate, may result in the candidate being unable to attend the interview.

Categories of personal data processed

During the interviews, the following personal data may be processed:

- candidate identification data;
- images and voice transmitted in real time via the online video-conferencing system;
- data relating to the connection to the platform (display name, date and time of access, and any email address associated with the account used);
- any data contained in documentation already collected as part of the selection procedure.

The data will be processed only for the time strictly necessary to conduct the interview.

Images and voice will be available only in real time and will not be recorded by ARTI.

Methods of processing

Personal data are processed using IT and telecommunication tools, in compliance with the principles of lawfulness, fairness, transparency, data minimisation, integrity and confidentiality laid down in Regulation (EU) 2016/679.

ARTI implements appropriate technical and organizational measures to ensure the security of personal data and to prevent unauthorised access, improper disclosure, alteration or destruction of the data.

Public nature of the session and prohibition on recording

Pursuant to the rules governing comparative procedures, interviews are conducted in a public session.

Attendance is open to:

- candidates admitted to the interview for the same professional profile;
- any persons who have requested to attend as observers in accordance with the arrangements set out in the notice convening the interviews.

To protect participants' personal data, ensure the proper conduct of the procedure and safeguard its integrity:

Anyone attending the interviews is strictly prohibited from making audio or video recordings, or screen recordings or captures, whether through the platform used or by means of any other software, application, electronic device or recording medium.



Any form of dissemination, disclosure or publication of images, voice or content arising during the interviews is also prohibited.

Any breach of these prohibitions may result in immediate removal from the session, without prejudice to any further liability under applicable law.

Recipients of personal data

Personal data may be processed exclusively by:

- authorised ARTI staff;
- members of the Evaluation Committee;
- persons expressly authorised to carry out administrative activities connected with the procedure;
- providers of IT services and of the platform used for online video-conferencing, appointed, where applicable, as processors pursuant to Article 28 of the GDPR.

The data will not be disclosed to the public, except where required by law.

This is without prejudice to the publicity requirements laid down by the legislation governing selection procedures and by the Public Notice.

Retention period

Personal data will be retained for the time required to manage the selection procedure and thereafter for the period prescribed by applicable legislation on the retention of administrative records, public archives, transparency and limitation periods for legal claims.

As ARTI does not record the interviews, no audio or video files of the sessions are retained.

Transfers of personal data

Personal data are processed primarily within the European Union.

Should the videoconferencing platform used involve transfers of personal data to third countries, such transfers will take place solely in compliance with Articles 44 et seq. of Regulation (EU) 2016/679 and with the safeguards provided for under European Union law.

Rights of data subjects

Data subjects may exercise, where applicable under Articles 15–22 of Regulation (EU) 2016/679, the following rights:

- access to their personal data;
- rectification of inaccurate data;
- erasure of data, in the cases provided for by law;
- restriction of processing;
- objection to processing, where applicable.



Requests may be submitted to the Data Controller or to the Data Protection Officer using the contact details provided above.

Data subjects also have the right to lodge a complaint with the *Garante per la protezione dei dati personali* (Italian Data Protection Authority) pursuant to Article 77 of the GDPR, and to bring proceedings before the competent courts pursuant to Article 79 of the same Regulation.